

COVID-19 Educational Settings Risk Assessment – Autumn Term F646c

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The health, safety and well-being of all staff and pupils is of utmost importance to us. This risk assessment template has been provided to support educational settings to ensure they are acting in line with the COVID-19 – Compliance code for all educational settings – Autumn Term

Please note: all COVID-19 guidance is available through HR InfoSpace and Norfolk Schools

The risk assessment should be reviewed prior to any stage of extension of operation e.g. increasing pupil numbers, extending curriculum activities, opening up facilities or planning events.

For ease of reference, changes that are made to this document are detailed below:

Date of change	Section, Page and Change
12-05-2020	Whole revised document please read.
18-05-2020	Small updates throughout
26-05-2020	relate to early years providers and high school cohorts
02-06-2020	Changes made are shaded grey and in italic font – Minor additions
18-06-2020	Changes made are shaded grey
01-07-2020	Changes made are shaded grey
13-07-2020	Updated for September Term – new requirements are highlighted in yellow
17-07-20	Clarification amendments following feedback



Setting/Premises:	Bluebell Primary School		
Location:	Lovelace Road, Norwich		
Assessment Date:	July 17 th 2020/ Amendments 10 th August	Review Date: 1st September	
Assessment completed by:	Helen Plowman (incoming headteacher) Trudi Sharred (outgoing headteacher)		

Please describe how you have met with the required control measures in the "Notes and Further Information" column

Management Planning

Senior Management Team

Item	Control measures	Yes/no/not applicable	Notes and further information	Date required and completed
Senior Management Team responsibilities and ensuring compliance	 The Senior management team have reviewed the operation of the setting in the light of welcoming all children and young people back during the pandemic and have made alterations so that: The number of contacts that pupils and staff have during the school day are minimised The distance between people in the setting is maximised as much as possible, Implementation of robust universal hygiene measures is supported through the provision of hygiene stations, reducing contact points and touch surfaces and supporting effective hand drying Enhanced cleaning arrangements are in place There is a plan in place to manage the first day back to reduce the risk of groups gathering together The whole setting community are engaged with and support the national effort to reduce the spread of the virus 	Yes	Children will mainly be in their class bubbles, although there may be mixing with one other year group - eg EYFS, KS1, Lower KS2 and Upper KS2. This will only be for essential specialist teaching groups/breakfast club. Distancing markers around the school. Limits on adults in rooms. Classes of pupils will not mix at lunchtimes and breaktimes. Rooms set out so children are forward facing (except EYFS) and as much distance as possible will be kept between children Handwashing will continue, sinks and soap in each classroom will support regular handwashing, along with hand sanitiser in each class. Handwashing will be timetabled throughout the school day. Hand sanitiser by staff entrance. Handwashing facilities outside for pupils and children.	



	This assessment has been carried out in conjunction with staff and staff representatives (and pupils where appropriate).		Cleaning has been discussed and agreed with PFI providers, toilets will be cleaned at least twice during the school day, disinfectant sprays in each room for class staff to use should a child sneeze/cough on a table, or for equipment that may be shared. Other resources washed with soap and water daily. Regular reminders to parents to support, adults on the playground at drop off and pick up to keep parents moving on and not congregate. An initial letter was sent out to parents to communicate staggered start and end times will be followed by a second letter and video with more details about who and when can be on site, sent out during August. All of the above has been shared with staff, feedback collected. Staff will be given detailed training on all above in Sept Inset. Continue to update staff on government
	All normal operational premises management requirements have been implemented including fire, asbestos and legionella	Yes	directives. Kier to oversee this. Share with staff and pupils all new fire procedures.
	HSW information provided on Infospace or Norfolk School is followed and communicated	Yes	Regular briefings of staff, at least twice a week. Information emailed out.
1	Arrangements have been put in place to undertake a regular review of the assessment taking feedback, suggestions, concerns and updates to NCC guidance into account.	Yes	Reviewed at start of Autumn Term with chair of governors, and on a weekly basis.
	Staff information, instruction and training arrangements have been put in place in preparation for welcoming back all staff and pupils.	Yes	September Inset Staff handbook to be created for Sept. Further training where necessary during online or collective staff meetings.

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	Senior colleagues will be present at the site and especially during the early part of return in September in order to provide additional support and reassurance and to pick up on any issues and review arrangements.	Yes	Agreed and arranged.	
	COVID-19 Case Management Guidance is implemented.	Yes		
	COVID Secure Commitments is signed and displayed	Yes	Version with new headteacher's signature displayed for September.	
Governor engagement	Governors are involved and supporting the setting to ensure that required actions are completed and have signed off the risk assessment process as part of their role.	Yes	July RA shared with full governors. Reviewed version to be shared with governors before Sept 1 st and signed off.	
Safeguarding	The introduction of new arrangements have been reviewed by the Senior Management Team ensure that they do not impact on safeguarding requirements in the setting (see additional checklist on Norfolk Schools).	Yes	Safeguarding policy updated, reviewed and shared with governors.	
Supply chain	 Business management teams will ensure that arrangements are in place to ensure: continuity of essential supplies, for example, cleaning and disinfection products, liquid soap, paper towels (where used), hand sanitiser, tissues and PPE that is specified in PPE guidance. that equipment purchased is fit for purpose e.g. meets with required standards 	Yes	School Finance Officer oversees stocks and ordering of essential supplies on a weekly basis.	
Premises adaptions	Small adaptions identified through risk assessment such as installation of wireless fire door retainers which keep fire doors open in order to improve ventilation and close on fire alarm activation, efficient hand driers to ensure thorough hand drying have been authorised and actioned.	Yes	Efficient hand dryers already installed in school.	



Staffing arrangements

Staffing levels	 Temporary staff, external specialist support staff and specialist coaches are welcomed back to the setting and where possible their work is arranged so that: Short duration, ad hoc and working at more than one setting is avoided They are assigned to consistent groups in the same way as permanent staff are to limit the number of children they interact with (coaching timetables have been rearranged to longer rotas than normal where necessary) A space of 48 hours between site visits is applied Longer assignments with supply teachers are agreed 	Yes	These guidelines will be followed if and when we need to use temporary staff. However we have no ad hoc work planned. We have Lyndsey SALT - mainly works in office, if working with child can socially distance. Any YET central team will leave 48 hours between visits to schools.
	Teaching staff breaks are organised in a way that avoids staff covering from a different group		Outdoor breaks covered on a rota with adults from their phase group. Lunch breaks covered by a regular MSA.
	Consistent working arrangements are applied to ITT trainees.		No ITT in school
	Where teachers and other staff need to operate across different classes and year groups in order to facilitate the delivery of the school timetable, they are assigned consistently in line with wider principles of bubbles as much as possible.	Yes	If staff work in more than one class, they will only work between two, EYFS, KS1, Lower KS2 and Upper KS2. Only exception would be Zac (PE instructor) who would only work with one phase per day, and would use stringent hand hygiene between classes.
	Wherever bubbles are compromised as a result of timetable, curriculum or other delivery needs the setting ensures scrupulous compliance with all of the required infection control measures Where volunteers are used the same staff principles are applied.	Yes n/a	This will only occur for RWI and breakfast club. Staff will ensure good hand hygiene at the beginning and end of each session and sit near those from their smaller class bubble. No volunteers are scheduled to come
	Normal premises management arrangements have resumed.	Yes	in. Caretaker on site all day to support with cleaning toilets and touchpoints

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Premises and			throughout the day, cleaners in at a later
cleaning staff			time to limit contact
cicuming starr	Activities are scheduled to avoid times where pupils and staff are using the same areas unless staff are part of the same bubble/group.	Yes	Kier staff will remain apart from school staff wherever possible.
	Staff who carry out cleaning and disinfection have the appropriate equipment required for the task.	Yes	Each class has disinfectant spray and cloths for essential cleaning throughout the day. Refilled by Kier.

Minimise contact maintain social distance and activity risk reduction

Pupil and staff grouping - main groups and extended groups

Developing groups	 Main groups (staff and pupils) have been developed that are the smallest practicable whilst enabling all pupils to return and a full curriculum to be taught, consideration has been given to the following where possible: Groups are kept static Extended groups are only created to accommodate specified activities such as transport, wraparound care, specific curriculum or teaching requirements. Contact within groups is minimised through measures outlined in this assessment. Pupils will stay in their class/group throughout the day, or on subsequent days 	Yes	Classes will remain as static groups remaining together throughout the day. The only exceptions to this will be RWI and breakfast club. Within groups, protocols will be followed to minimise contact and emphasise hygiene.
	Any extended groups created remain as small and consistent as possible	Yes	Only applies to RWI and breakfast club. Groups will remain consistent.
	Where possible the number of children to staff ratio is reduced further to assist with social distancing and wider safety measures relating to specific circumstances as outlined in the compliance code including: • some secondary curriculum practical activities • some music activities • With very young children	Yes	If possible.

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	Because of health conditions or understanding of the children			
Staffing within groups	Staff are paired consistently for two person activities e.g. supervision, teaching, personal care.	Yes	Each phase has support adults assigned consistently.	
	The same teachers and other staff are assigned to each class group, and where possible for the same day and subsequent days.	Yes	Yes	
Contact records	Contact records of groups and individuals including visitors are maintained in line with Case Management Guidance.	Yes	Admin team trained in this during Sept inset.	

Other general measures

Other general me	,uourco	-	
	The use of outdoor spaces has been maximised	Yes	Lunches outside where possible. Teachers encouraged to plan for outdoor lessons as much as possible.
	Unavoidable queues are managed this includes through the provision of distancing markings where queues are likely	Yes	Current distance markings to be maintained and more markings near the toilets to be laid out.
	Gatherings involving more than one group is avoided e.g. assemblies,	Yes	No assemblies.
	Activities involving invited audiences do not take place	Yes	
	An assessment has been made of all close contact within 2 m interactions and these have been reduced where it is possible.	Yes	Supporting children with learning, by sitting with them. First aid. Personal care.
	A plan is in place for the management of toilets and hand washing facilities including the number of children safely able to use the facilities at any one time and, where possible mixing of groups while using these facilities is avoided.	Yes	Queuing and signs. Handwashing in classroom, at own sink.
	Activities that encourage or cause people to raise their voices will not take place. Pupils are advised of these requirements while on the premises.	Yes	Pupils advised on first day of term, and will be reminded where necessary.
	The number of books and other resources taken home by pupils and staff is limited as far as is possible.	Yes	Just reading books will go home, which will be quarantined on return.



		Marking by staff limited and done in school as much as possible.
Resources such as pens and pencils are not shared between pupils, other resources such as books are issued on a rotational basis.	Yes	Each pupil has their own pack of stationery and resources. Other resources used on rotational basis.
 Movement around the school is kept to a minimum as follows: Movement of whole classes is avoided where pupils can stay in the same room and staff can move to different classes instead. The rooms used have been selected to enable this. Class times have been staggered to prevent large numbers moving around the premises at the same time where it cannot be avoided (for example, for PE, outside breaks) Where large numbers of pupils need to move around the setting the following have been implemented where possible: Staggered times for using stairs and corridors Utilisation of alternative external routes One-way systems introduced Supervision of movements around settings Central dividers placed in the middle of wide corridors to keep groups apart The order of entry and exit into all rooms used (including dining room) has been planned in order to avoid pupils and staff passing each other 	Yes	Yes, pupils will stay in own classrooms, apart from during RWI and PE. Breaktime and lunchtimes staggered. Pupils go out for breaks and lunch time through classroom door, preventing any mass movement around the school. One-way system in place around school. Movement supervised.
Arrangements for collecting, passing on and returning shared resources and equipment is planned to prevent close contact.	Yes	Cleaning, or quarantining resources arranged. Signs on each resource cupboard, with dates of return and when they will be out of quarantine.
Larger spaces are not used by more than one group without partitioning in order to create physical separation.	Yes	The hall will be partitioned for breakfast club.

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Lifts	Lifts are not shared unless the person using the lift requires support and lifts are prioritised to those people who are not able to use the stairs	n/a		
	Posters have been used to encourage this where required	n/a		
	Hand sanitiser is provided for use before and after touching lift controls.	n/a		
Lockers	Locker allocation has taken account of the assigned groups so that groups are not compromised when they are being used.	n/a		
Bags and coats	Times of use are supervised and managed, particularly where arrival and leaving times cannot be staggered.	Yes	Controlled entrance into classroom, means pupils will not congregate at classroom cloakrooms.	
	Where possible alternative areas have been allocated for cloak room use in order to prevent pupils gathering	n/a		

Measures within the classroom

 Alternative larger spaces that are available such as gyms and halls are used to encourage social distancing where it is possible to Distancing is encouraged by removing unnecessary items, furniture and equipment to create more space to reconfigure desks Seats are forward facing The position of the teachers space/desk is considered as part of the configuration to support distancing from the class 	Yes	Unnecessary furniture removed to enable space within classroom. Seats and tables are in rows facing forward. Teachers' space and desks marked out at front of class.
Where bags cannot be kept at desks/workspaces e.g. science lessons or DT lessons they are safely stored in a way that does not encourage congregating and touching each other's belongings e.g. use of lockers, bag hooks		Classroom dependent.
The teaching approach is modified where possible in order to:	Yes	Adults will minimise going to pupil desks to check work. They will be encouraged to wear visors when

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 Where age appropriate, keep a distance from children in the class including minimising going to pupil desks to check work or calling pupils up to the teachers desk Where close contact is needed, interact side to side with pupils and not face to face Not require pupils to share or swap resources, including no marking each others books Manage picking-up and dropping-off resources in a way that prevents passing them hand-to-hand 		working closer to a child, and interact side to side. Pupils will not mark each other's work or swap resources. Resources will not be passed hand to hand.	
The resources brought in from home by children is kept to a minimum e.g. lunch boxes, hats, coats, books, stationery and mobile phones. and these are not shared with the group.	Yes	Parents issued with a list of the few things that can be brought into school.	

Playgrounds

raygroundo	Signage identifies the maximum number of users for equipment,	n/a	Equipment remaining out of use for	
		11/ a		
	distancing is encouraged for waiting and while using equipment		now.	
	Equipment use is supervised, and time limited to enable other users	n/a	Equipment remaining out of use for	
	to take their turn		now.	
	Seating has been removed or marked off to encourage distancing	Yes		
	on individual items of equipment.			
	A one-way system has been introduced around outdoor gym	n/a	Equipment remaining out of use for	
	equipment and trim trails		now.	
	Equipment that is positioned in close proximity to other equipment	n/a	Equipment remaining out of use for	
	has been taken out of use or repositioned (considering general		now.	
	safety requirements)			
	Hand sanitiser stations are positioned near to equipment and users	n/a	Equipment remaining out of use for	
	instructed to perform hand hygiene before and after use.		now.	
	Bins are installed to encourage use of tissues and appropriate	Yes		
	disposal			

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Time is allocated for play equipment for each group/bubble	Yes	Each class to have play equipment bag.
Multiple groups do not use outdoor play equipment at the same	n/a	
time.		

Specialist curriculum considerations

Music	Singing, wind and brass playing does not take place in large groups such as school choirs	Yes	
	 Music lessons are restricted to using recorded music and not playing wind or brass instruments unless: lessons are for smaller groups not exceeding 15 people this is done outside or in well-ventilated space participants are positioned to maintain at least 2m distance (3 metres is preferable) with no-one directly facing another person. the teacher will stand 3 metres away where they need to face the group. 	yes	Subject leader to support teachers with planning.
Drama and performances	 The following arrangements apply to all drama activities: Outside drama is planned as a first consideration Activities that involve raised voices do not take place. Smaller class sizes will operate where possible Back to back and side to side positioning is planned as much as possible Distancing is maintained as much as possible 	Yes	Careful planning of drama lessons follows these guidelines.
Physical activity	Outdoor space is maximised. Where it is not possible, e.g. due to inclement weather, the largest available, well ventilated spaces will be used.	Yes	Hall to be used
	Prioritisation of low impact activities is given over high impact	Yes	PE coordinator to lead on this with teachers.
	Contact sports will not take place	Yes	
	Distance between participants is maximised.	Yes	

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	The use of non-personal kit is avoided as much as possible, where it is used e.g. bibs kit will be carefully cleaned/laundered between uses.	Yes		
	External facilities are used in line with Educational Visits arrangements.	n/a	No external facilities planned for use	
	The following advice has been referred to as part of the risk assessment process:	Yes	PE coordinator has shared with staff.	
	 <u>guidance on the phased return of sport and recreation</u> and guidance from <u>Sport England</u> for grassroot sport 			
	 advice from organisation such as the <u>Association for Physical</u> <u>Education</u> and the <u>Youth Sport Trust</u> 			
	 The use of changing rooms and showering facilities are avoided where possible. Where used: their use has been limited e.g. allowing PE kits to be worn on arrival and for the whole day, or part of the day after the lesson. Social distancing is maintained in these facilities, including limited the numbers in the space, the use of floor markings, planning movement around the space and cleaning arrangements. Facilities will be used as quickly as possible 	Yes	Pupils coming into school in their PE kits on the day of lessons.	
Swimming pools	Guidance is currently being updated and will be provided before the start of term.	n/a	Swimming not booked.	
Subjects involving practical activities	Practicals and experiments have been reviewed for appropriateness in order to keep pupils distanced from each other.	Yes	Subject leaders to support teachers on this.	
	 Consideration has been given to how practical demonstrations will take place without the need for pupils to congregate at the front of the class e.g. technology will be utilised to project the demonstration onto a smart board or screen to aid visibility 			



 Where it is not safe to maintain social distancing such as D & T, smaller teaching groups will be employed. Where close contact activity is required this will be for the shortest duration that is safe and practical, the teacher will position themselves next to rather than in front of the pupil, all parties should undertake hand hygiene before (where practical and this doesn't delay safety) and after the interaction. Particular thought has been paid to the use of fume cupboards, Bunsen burners, sinks and other shared equipment/spaces to 			
prevent close contact	Vac	Cubicat landous to show with staff	
CLEAPSS COVID-19 resources and advice are used as part of lesson	Yes	Subject leaders to share with staff.	
planning, this includes:			
Guide to doing practical work in Science			
Guide to doing practical work in DT			

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Educational visits

Luucationai visits				
	No overnight educational visits are carried out	Yes		
	Outdoor spaces in the local area are used to support delivery of the	Yes		
	curriculum			
	A risk assessment will be carried out for all educational visits and in	Yes	No educational visits planned	
	addition to using Evolve:			
	A check will be made to ensure that the venue or provider are			
	COVID-Secure via a declaration or Good to Go accreditation			
	The venue will be requested to provide updated visitor			
	information and briefings, including their COVID-19			
	arrangements			
	The setting will review the arrangements to ensure that they			
	are appropriate applying the principles that are known in			
	relation to infection control, specially:			
	 Do they include measures relating to limiting contact 			
	between your group and other visitors?			



 Do they support you to maintain distances within your group? Do they support good universal hygiene by visitors and staff e.g. hand washing/sanitisation stations? Do their communications and instructions remind people of the symptoms and ask them to stay away if they should be isolating for any reason? Are appropriate cleaning and disinfection arrangements in place? 			
The setting will arrange a pre-visit where necessary to ensure that visit leaders understand the arrangements and requirements for visiting groups.	Yes	No educational visits planned	

Where a pupil attends more than one setting

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Schools work together to ensure that the approach is consistent	Yes	Only one pupil attending multiple	
and does not compromise the group/bubble		settings. Plans in place for him not to	
		attend if SRB bubble is closed because	
		of COVID outbreak.	

Extra curricular provision

	Pupils will keep within their main bubble where possible.	n/a	No extra-curricular provision planned	
1	Where it is not possible to maintain the bubbles used during the	n/a	No extra-curricular provision planned	
-	day, small consistent groups created are as follows:			
- -	 Keeping the groups to no more than 15 children with one or 			
	two staff members (group sizes are smaller than 15 children			
	depending on factors such as age of the children in attendance,			
	size of the premises or the type of activity). Social distancing			
	will be maintained both within and between groups			
- -	 Parents and carers are encouraged to limit the number of 			
	settings their child attends, ideally ensuring they only attend			
	one setting consistently			

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	Parents and carers are encouraged to attend clubs that are			
	local to them and to walk or cycle to the club or activity			
	Where groupings cannot be consistent or static only outside			
	provision will be offered and the group limited to up to 6			
	people including staff members.			
	Records are maintained of all bubbles or groups for 21 days			
Ī	Activities are organised in line with all of the relevant requirements	n/a	No extra-curricular provision planned	
	of this assessment and compliance code			

Measures for arriving and leaving

General principles	Particular attention has been given to how the first day of term will be organised with both new and existing pupils supported to follow infection control requirements.	Yes	Communication begun with parents in July. More detailed information to go out with a video in late August. All senior staff to be around to support pupils and parents on first few days.	
	 Where possible, arrival and leaving times are staggered by adjusting the start and finish in order to keep groups apart and avoid rush hour Where times cannot be altered, for example, due to reliance on public transport, plans are in place to prevent pupils from mixing at the setting 	Yes	Arrival and leaving times are staggered	
	There are hand sanitiser stations outside for pupil and visitor use	Yes	Hand sanitiser available on reception.	
	The impact of bad weather has been considered where it might impact on the ability to follow outside queueing arrangements	Yes	Parents to be reminded about not arriving early. Staff to be reminded about prompt finishes. Doors will be opened at start of day, so no waiting outside.	

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			Parents to be encouraged to ring and	
			make an appointment before coming	
			into school, to avoid queuing to see	
			staff.	
	Deliveries are managed to eliminate close contact e.g. having a	Yes	Deliveries will be left in the front foyer -	
	pre-arranged drop off point, the delivery driver signing for you		then collected once delivery driver has	
			gone. Food deliveries - cook will follow	
			NORSE guidelines	
Parents and pupils	All site movements will be supervised by staff members who will	Yes	Kier to supervise contractors.	
arriving and	ensure that social distancing measures are being followed.		Any other visitors to site will be pre-	
leaving the			arranged and supervised.	
premises	Parent/carer pick up and pick up protocols have been developed to	Yes	Shared with parents, during August.	
	minimise adult to adult contact and avoid gatherings.			
	Reception teachers will check with the parent and/or pupil about	Yes	Requirement shared with RH	
	the pupil's health and ask them to wash their hands, on arrival in			
	the building.			
	For all other years not including Reception class parents are	Yes	Shared with parents, during August.	
	expected to drop their child at the gates and a member of staff		Member of class staff to greet and	
	from the group will greet each child, ask them to wash their hands		supervise hand washing, check for no	
	and check in with them to ensure they do not have symptoms.		symptoms.	
	Early Years classes will arrange for children to be dropped off and	Yes		
	collected at the door/threshold of the setting where possible			
	Where parents/carers need to enter the setting only one parent	Yes		
	will accompany their child			
Managing peak	Additional entrances, such as fire exits and other direct class room	Yes	Both entrance gates being utilised to	
times	exits are used and supervised to reduce gatherings at the setting		spread arrivals.	
	entrance		Classroom fire doors being used.	
	Where alternative entrances cannot be provided, times have been	Yes		
	staggered to prevent queuing where possible			
	Staff and school champions supervise at peak times.	Yes		

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Transport and travel



▶				
General	The setting has assessed that any additional vehicles and vehicle movements can be carried out safely (a vehicle movement assessment has been carried out where required)	n/a		
	Carers/parents in clinically vulnerable groups are discouraged through communications, from dropping off and picking up children	Yes	Communicated to parents in August	
Cycling	Pupils are instructed to use bike racks one at a time, additional bike racks are provided where required	Yes	Bike racks supervised	
Car journeys	Parents, staff and pupils have been advised not to gather in parking areas.	Yes		
	Parents and staff have been advised to follow government guidelines regarding who can travel together by car	Yes		
On foot	Pupils and parents have been advised that it is preferable that members of the household should walk to the setting together where possible	Yes		
	Pupils and parents have been advised that they should not walk together in large groups	Yes		
Public and school transport	Pupils, parents and staff have been advised not to use school transport if they have symptoms	Yes	Applicable only to those who use school taxis	
	Pupils, parents and staff have been advised to wash their hands before and after using transport services	Yes		
	Pupils, parents and staff have been advised of the government advice to wear face coverings when travelling on public transport, unless it is not safe to do so	Yes		
	Social distancing is applied as far as is possible in school vehicles by substituting smaller vehicles with larger ones or running additional vehicles.	n/a		
	Seats in school vehicles are cordoned off where needed to support passengers spreading out in the vehicle and not sitting face to face.	n/a		
	Markings are provided where queuing is required for transport services on school premises	n/a		
	Windows are opened during journeys where it is safe to do so	Yes	Discuss with taxi company	

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T	Touch points on school minibuses/vehicles and vehicle keys are	n/a	
w	viped down with disinfectant wipes after use		
S	Staff do not transport a symptomatic pupil (unless specifically in	n/a	
re	relation to a residential setting)		

Visitors and reception area

The number of visitors is minimised as much as possible	Yes		
Visitor times are planned and by appointment only	Yes	Yes, unless of urgent safe-guarding or exceptional situation.	
 Visitors are advised of the following in advance: Site rules, which entrances and exits to use, vehicle movement and parking Specific arrangements such as areas of the premises that are and are not suitable for use Action to take if they cannot keep away from others To leave the setting immediately if they develop symptoms, not matter how mild. 	Yes	Information on school website.	
 On arrival visitors will be: Provided with relevant site information Asked to perform hand hygiene Asked to confirm that they do not have symptoms no matter how mild 	Yes	Reception team to oversee this.	
Visitors will use their own pen or will be provided with a pen that they take with them.	No	Reception team will sign any visitors in.	
The reception operates on a one in and one out basis	Yes	Signs in place	
Where reception desks are open, staff maintain a 2 metre distance from visitors, (the use of floor markings may be considered useful). Where this is not possible screens have been installed to protect staff	Yes	Signs and screens in place	



	Arrangements are in place to receive general deliveries without close contact (including food deliveries which may be received at an alternative location)	Yes	Deliveries will be left in the front foyer - then collected once delivery driver has gone. Food deliveries - cook will follow NORSE guidelines	
Contractors	Where possible visits that are not essential to education and safeguarding happen out of hours.	Yes	Kier to arrange.	
	Where visits cannot take place outside of school ours, e.g. because they cannot be rescheduled or are needed during the day, an assessment of how social distancing can be maintained must be carried out and agreed in advance.	Yes	Kier to arrange.	
Parents and carers	Parents and carers should only attend the setting where they have a pre-arranged appointment	Yes	Yes, unless of urgent safe-guarding or exceptional situation.	
Visiting professionals	The setting has arrangements in place to ensure that all visiting professionals follow the site rules including infection control arrangements.	Yes	Shared with visitors on arrival.	

Lunchtime and breaks

Lunch provision considers distancing requirements and avoiding group mixing and queues and is staggered where possible.	Yes	Lunches eaten in class bubbles
Consideration has been given to using other spaces for lunch, including classrooms and outside spaces.	Yes	Outside when weather good enough.
Packed lunches are stored in the individual group classrooms rather than a central location to avoid group mixing	Yes	
The use of pre-ordering and trolley services have been considered.	Yes	All lunches pre-ordered
Where times of use cannot be staggered between groups, larger spaces have been partitioned.	Yes	Times are staggered
Tables and seating are moved apart and reflect the maximum capacity to allow social distancing within the group. Where furniture is fixed and cannot be moved space is created by taping off/taking out of use alternate seating.	Yes	Tables in class
Plans are in place for pupils and staff to access the facilities that are used during break times in a way that avoids group mixing	Yes	Two staff rooms set up. Limit on numbers using at any one time.



Catering	Arrangements comply with <u>guidance for food businesses on coronavirus (COVID-19).</u>	Yes	Shared with Norse
	Where catering services are contracted, the setting has ensured that the service is COVID-19 secure.	Yes	Yes, work with Norse on this.
	The way in which essential food deliveries are received are managed	Yes	Norse to manage this
	Social distancing is employed at meal collection points (the use of floor tape to demarcate areas may be useful) where this is not possible screens are installed where required between pupils and serving staff	Yes	Meals to be collected only by MSAs and delivered to classrooms
	Additional meal collection points have been put in place to reduce queuing where necessary	n/a	
	Alternative payment methods are being used to eliminate cash handling	Yes	Cash in envelopes through drop box and left to quarantine before staff handle.
	Tills are screened where still in use	n/a	

Increasing ventilation

Using fans	Where fans are needed in offices, discussion has taken place with staff who use that space to agree terms of use.	Yes	Agreed by reception team	
	Where fans are needed in classrooms and other educational areas, a decision for their use has been made by the Headteacher in conjunction with staff.	n/a	Fans not used in classrooms	
Ventilation	Windows and doors are open to increase ventilation where it is safe and appropriate	Yes		
	Where installed, the setup of air conditioning systems have been reviewed to maximise the intake of fresh air.	n/a		
	Where systems serve multiple buildings or are fully recirculating, advice has been sought from HVAC engineers and this has been implemented.	n/a		

Toilets and handwashing facilities

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Times of use are staggered where possible.	Yes	Breaks and lunches are staggered	
Pupils have been informed of how to use facilities appropriately applying distancing requirements.	Yes	During first day, assembly and reinforced throughout each week.	
Hand dryers are efficient and effective in quick drying or have been replaced with more efficient dryers or paper towels	Yes	Hand dryers are fairly new and Kier to supply additional paper towels.	
Consideration has been given to replacing traditional taps with easy operating lever taps	Yes	Taps are "Push down."	

Meetings and events

Meetings	Where possible, meetings and events such as staff training are conducted remotely in order to reduce the risk associated with increasing contact	Yes	Where possible, conducted remotely. If need to meet for essential business, meetings will be conducted outside or repeated for small groups.	
	 Meetings only take place in person where: There is a need to be in person for safeguarding, well-being or statutory reasons or Limitations of technology, poor or unstable signal 	Yes		
	 The following measures have been implemented for in person meetings: They are kept to the smallest number necessary to enable the meeting to take place, considering existing groupings All other participants will connect to the meeting remotely. The meeting will take place outdoors unless for reasons of confidentiality, need to use technology or equipment in a building or weather Use separate spaces or rooms where possible to limit the number of people in the same area Ensure 2 distance is maintained at all times, not sitting face to face Paperwork is shared electronically where possible 	Yes	These guidelines followed	



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	 Consideration is given to meeting etiquette to maintain distancing, e.g. when meeting indoors leave the room in single file starting with the person nearest the door first. People do not shake hands. Participants practice good hand and respiratory hygiene before after and during the meeting. Where held indoors they are held in well ventilated spaces. All in person meetings are authorised by the Head teacher, who has satisfied themselves that all reasonable measure have been implemented. 			
Staff training	 The following additional measures have been implemented for staff training: Training is only delivered in person where it is critical to essential service delivery and practical aspects or practice exercises are required as part of the training. All other training is delivered online. course content and delivery methods have been reviewed, group activities are not included, any close contact face to face tasks have been eliminated from the course where possible Where close contact is needed e.g. restrictive physical intervention, staff will only undertake this practical activity with staff who are in their cohorted group where possible Training protocols are provided, which includes checking in with participants each day on their arrival to ensure they do not have symptoms, information about actions to take if they become ill, universal hygiene expectations and how to move around the space, in and out of the room in order to maintain distances e.g. leaving in single file starting with the person nearest the door. Everyone washes their hands, on arrival, prior to the commencement of training and at regular intervals during the day. 	Yes	No training for outside participants. Only short meetings planned for inset, mainly online or in small groups.	

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	 Training items are not shared between delegates, unless essential, for example, the practical use of equipment. Where equipment is shared, items are disinfected between users. Breaks are planned to avoid mixing with other site users and delegates bring their own food. Delegates spread out. 		
Staff rooms	Where available additional areas are used in order to avoid compromising cohorted staff groups.	Yes	Second staff seating area set up in hall. Only four chairs left in staff room.
	Times of use for staff breaks are staggered to prevent staff groups from mixing	Yes	Staggered breaks and lunches.
	Furniture has been arranged to encourage distancing and not sitting face to face	Yes	Only <mark>six</mark> chairs left in staff room, not face to face.
Events	Events other than those specified in the compliance code as being possible and legal will not be arranged	Yes	
Parents evenings	Meetings are undertaken by telephone or internet.	Yes	Arranged towards October half term.

Universal Hygiene Arrangements

Cleaning and disinfection

Cleaning	If a surface is visibly dirty it is always cleaned prior to disinfection.	Yes	Cleaning protocols	
	Even where you use a dual product as described in the compliance			
	code.			
	Different cleaning equipment is provided for kitchens, toilets,	Yes		
	classrooms and office areas.			
	The setting has identified the specific cleaning methods for the	Yes		
	items that require cleaning.			
	All Staff who under take cleaning:	Yes	Cleaning protocols	
	Will follow the instructions for cleaning products and			
	disinfectants to ensure it is effective to ensure that all of the			
	surface has disinfectant applied and not to wipe items dry			
	before the required contact time has been achieved.			



	 Are provided with disinfectant wipes to enable them to clean and disinfect contact points in teaching spaces and equipment between mains groups using them. 			
	 The setting will continue with their enhanced cleaning and disinfection arrangements that have already been put in place, including: Cleaning all touch points including those that that are fixed to the premises (inside and out) twice a day as well as cleaning equipment, resources and surfaces in between sharing their use between each main group Secondary settings -, the frequency of cleaning hand contact surfaces is increased Early years settings and settings where pupils may find if difficult to maintain personal hygiene – the frequency of cleaning hand contact surfaces is increased 	Yes	Cleaning protocols	
	The COVID19 Educational Settings Cleaning and Disinfection supplementary information has been used to establish the requirements for educational resources and equipment	Yes	Cleaning protocols	
	A system has been put in place to store used equipment prior to cleaning in order to avoid inadvertent use between groups.	Yes	Cleaning protocols	
Water coolers and drinking water	Where water coolers and drinking water is provided from a shared source, use must be supervised and the outlet wiped by a staff member between filling receptacles in order reduce the risk of cross contamination between filling.	Yes	Cleaning protocols	
Storage	Hand sanitiser that is not in use will be stored with other flammable cleaning equipment (please note: some types have an increased risk). This is particularly important where larger quantities are in storage	Yes	Cleaning protocols	
Tissues and waste from bins provided	Tissues are provided in classrooms and other areas to ensure good respiratory hygiene.	Yes	Cleaning protocols	

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•	Waste bins are provided in classroom and other key locations		
	such as dining areas		
•	Bins are emptied regularly throughout the day		
•	Bins and tissues are provided in the same place		
•	Waste bags for tissues are double bagged for disposal		

Handwashing and respiratory hygiene arrangements

Handwashing	Good hand hygiene is supported by:	Yes	Cleaning protocols	
	 Staff are ensuring that handwashing is carried out more 			
	frequently than normal (pupils and staff) following the			
	requirements of COVID-19 guidance for all education			
	settings and NHS guidance in an age appropriate way e.g.			
	observing young pupils, instructing in the class			
	• Event related prompts are given to pupils by staffafter			
	before when as a more effective means of promoting hand			
	hygiene that fixed time prompts.			
	Supervision arrangements are in place to support pupils with			
	handwashing where it is needed.			
	Skin friendly wipes such as baby wipes are provided as an			
	alternative where children are not able to wash their hands			
	due to age or health conditions.			
	 Hand washing frequencies include: arrival, before and after 			
	eating, before and after breaks, going to the toilet, before			
	leaving, after removing a face covering, after handling			
	resources (including those taken home) and at other			
	identified intervals determined by the setting in relation to			
	the activities carried out.			
	• Entrances are supervised on arrival in the morning to support			
	hand sanitising on arrival.			

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 Staff, pupils (and parents) are advised that handwashing must be carried out when they arrive at home 			
Hand sanitiser points are provided at key locations around the site including: at all entrance doors to the setting, at the entrance to toilet facilities, at the entrance to dining facilities, at points of high contact such as near non-automatic doors in corridors, lifts and stairs, classrooms, office facilities etc.	Yes	Hand sanitisers ordered and put up on wall near pupil toilets.	
Consideration has been be given to outside points being provided in a manner that enables removal and securing at the end of the day e.g. on tables/temporary or movable stands etc.	Yes	Outside cleaning stations to be removed and re-filled at end of each day.	
Hand sanitiser points have drip trays to deal with spillages and reduce the slip risk where applicable (such as those affixed to walls)	Yes	To be arranged	
Hand sanitiser is stored appropriately and safely according to pupil age and individual risks. Where the provision of hand sanitiser points presents a risk of ingestion, this risk is managed through pupil supervision (contact will be made with Health, Safety and Well-Being where this is not possible)	Yes		
All staff and pupils are regularly reminded about following Catch it, Kill it, Bin it requirements. Tissues and bins are provided for use and handwashing is carried out after.	Yes	Cleaning protocols	
Pupils and staff are aware of the need to avoid touching their eyes, nose or mouth if hands have not been washed.	Yes	Cleaning protocols	
Staff and pupils have been advised to avoid wearing rings (except for a plain band) in order to ensure thorough handwashing.	Yes	Staff advised	

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Health Needs

Staff health

Individual assessment	All individuals requiring a specific risk assessment have been identified, risk assessments have been undertaken in line with COVID-19 Your health and your safety when working in educational settings and the template provided is used to record conversations and agreed control measures.	Yes	Risk assessments updated for September and will be reviewed with further guidance.	
Wellbeing	Suitable supportive measures have been put in place for staff, for example, how to obtain well-being support	Yes	Education Support number shared with staff	
	Where possible, flexible work practices have been put in place to promote a positive work-life balance for all staff.	Yes	PPA and leadership time can be taken at home.	
Symptoms	Staff will go home as soon as possible if they develop symptoms	Yes	Infection Control Policy	
COVID Testing	Staff are encouraged to have testing when they or a member of their household develop symptoms, this will reduce the need to self-isolate in the event of a negative test.	Yes	Infection Control Policy	

Pupil Health and planned close contact activities

Symptoms	Pupils know what the main symptoms are and who to report to if	Yes	Shared with parents before term and	
	they develop symptoms, no matter how mild		with pupils on first day and repeated.	
	Staff check with pupils regarding symptoms on their arrival and	Yes	Staff COVID handbook	
	remain vigilant for developing symptoms throughout the day			
	Arrangements are in place for the management of pupils who are	Yes	Staff COVID handbook	
	not able to communicate their symptoms and staff are aware of			
	these arrangements e.g. temperature checks			
Increased	The measures detailed in <u>Guidance to Support Positive Behaviour</u>	Yes	Behaviour Policy updated	
supportive	have been implemented.			
measures for	Individual Support plans have been reviewed for pupils where	Yes	Written and reviewed with SENDO and	
pupils/	required, for example for pupils who are: less able to report		SRB SENCO	
psychological needs	symptoms; cannot follow strict hygiene; display behaviours that			
	are challenging to manage in the current context and require close			

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•	contact tools. Diana are agreed with staff (savent and switted)		
	contact tasks. Plans are agreed with staff (parent and pupil where		
	required).	.,	
	Support plans include:	Yes	
	Specific cleaning and disinfection requirements such as		
	changing beds and wheelchairs.		
	 Ensuring that staff increase their level of self protection, 		
	 Ensure that the pupil washing their hands before and after 		
	where able to or use skin friendly handwipes before and after		
	 Checking that the person does not have symptoms as detailed 		
	in the compliance code.		
	Staff are aware of the required infection control measures and	Yes	Staff COVID handbook
	understanding that the normal PPE that would have previously		
	been used is still required.		
Pupil well-being,	Arrangements are in place to ensure that mental health and well-	Yes	BNI and Learning Mentor to do wishes
mental health and	being difficulties for pupils as a result of their experiences while		and feelings with identified children. As
behaviour	staying at home. This may particularly be the case for vulnerable		and when other children demonstrate
	children, including those with a social worker and young carers.		difficulties, wishes and feelings will be
			done, then support plans created.
	Support will be provided for: pupils who need support to re-adjust	Yes	Support plans written and delivered
	to school, those who may be reluctant to return, those showing		
	signs or more severe anxiety and depression.		
	The existing arrangements will be followed for supporting students	Yes	
	who are distressed and where safeguarding issues come to light.		
	Pupils are encouraged to understand that it is normal to	Yes	PSHE lessons at start of term.
	experience different reactions and are encouraged to discuss their		
	questions and concerns. It is important to contextualise these		
	feelings as normal responses to an abnormal situation.		
	Available resources are used to identify and support students and	Yes	
	staff who exhibit signs of distress.		
	The training module on teaching about mental wellbeing, will be	Yes	Staff inset
	completed by those staff who require this.		
	•		'

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Behaviour will be managed as it normally would in order to	Yes	Behaviour policy updated	
encourage universal hygiene and new safety arrangements.			

Communication and Involvement

General Arrangements

General	Arrangements have been put in place to ensure communication	Yes		
Arrangements	and collaboration between pupils, staff, staff representatives (e.g.			
	unions) and parents. Communication routes are publicised and			
	have been formally planned.			
	The template letter (Communicating arrangements with parents	Yes	Letter to be adjusted	
	and parent engagement (primary and Early Years or Secondary			
	Settings) has been completed and sent to all parents/Carers, where			
	required the setting has added additional information that has			
	been identified in this risk assessment.			
Visitors	Information about visitor arrangements are displayed in a suitable	Yes	Reception and website	
	place where necessary, including information about social			
	distancing, hygiene and not attending the person has symptoms.			
	Where possible this information is also shared on the setting			
	website or directly with visitors in advance.			
Communicating	Site signage has been reviewed, referring to the following:	Yes		
safety	<u>temporary signs</u> for outside space			
arrangements	Site changes such as entrances and exits will be identified where	Yes		
	required			
	Communication will include the use of recommended information	Yes		
	on notice boards and throughout the setting, for example,			
	handwashing, key staff notices			
	The arrangements that have been put in place have considered	Yes		
	additional and inclusive support measures where needed, for			
	example, routes have been marked in braille or with other			
	meaningful symbols.			

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Instructions have been given to all users of hand sanitiser to ensure	Yes		
that they allow it to dry before going near to ignition sources or			
touching any surfaces as well as How to hand rub.			
The COVID-19 Secure in 2020 notice is displayed to confirm that all	Yes	Yes, with new head teacher signature.	
required measures have been implemented.			

Staff Instruction

All staff instruction	Staff have been instructed on the nature of COVID-19 and its	Yes	Staff COVID handbook.
	transmission. The principles which are outlined in the compliance		Staff required to sign to say they've
	code and the local arrangements in place have been discussed with		read and understood.
	all staff and they have confirmed they understand the reason for		
	the control measures that are required. A record is maintained by		
	the setting which details all of the specific areas of instruction and		
	training that have been provided for all members of staff.		
	All staff have confirmed that they are confident in applying the	Yes	Staff COVID handbook.
	control measures identified in this assessment.		Staff required to sign to say they've
			read and understood.
	Staff have received appropriate instructions in relation to the	Yes	Staff COVID handbook.
	specific measures that have been put in place in the setting (as		Staff required to sign to say they've
	detailed in this assessment) prior to the recovery phase.		read and understood.
	Staff have been advised that there is no need for anything other	Yes	Staff COVID handbook.
	than normal personal hygiene and washing of clothing following a		Staff required to sign to say they've
	day in school.		read and understood.
	Staff have been involved in the practical implementation of this	Yes	Staff meetings online.
	guidance (remotely where they are currently not in the setting).		
	Staff have been given the opportunity to discuss and resolve any	Yes	Staff meeting followed by opportunity
	concerns that they have (prior to opening and during school		to feedback and discuss at end of term.
	activities).		
	Staff have received instruction in the actions to take if they or a	Yes	Staff COVID handbook.
	member of their household develops symptoms, how to arrange		Staff required to sign to say they've
	for testing and will share test results as soon as they are available.		read and understood.

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Staff confirm they will follow instructions that they are provided as a result of being advised to isolate through tracing arrangements.	Yes	Staff COVID handbook. Staff required to sign to say they've read and understood.	
The setting has ensured that particular attention has been paid to	Yes	Staff COVID handbook.	
new/inexperienced staff, trainees and those with additional		Staff required to sign to say they've	
significant role changes.		read and understood.	

Behaviour policy

Reviewing current	The behaviour policy has been updated to reflect the new	Yes	To be signed off by governors at end of
policy	arrangements and site rules have been adapted to the		August.
	circumstances as a result of this specific arrangements review.		
	Arrangements are in place to ensure a consistent approach is	Yes	
	applied where rules are broken as well as reinforcing positive		
	behaviour.		

Pupil involvement and communication

Championing	Pupil Social Distancing and Universal Hygiene Champions have	Yes	To be appointed at start of term
COVID-19 measures	been considered and appointed in order to promote and reinforce		
	the requirements, supporting staff and peers in line with the		
	guidance in COVID-19 guidance for all education settings.		
	Pupils and staff have contributed towards how these new roles will	Yes	
	support the schools aims		
	School champions understand the universal hygiene arrangements	Yes	
	in the school, why they are important and how to promote them.		
Pupil information	All information is provided to pupils in an honest, age-appropriate	Yes	Recorded Assemblies
	manager.		

Educational tools

Infection control	Age appropriate education is used to encourage pupils to:	Yes	Recorded Assemblies	
education	 become advocates for disease prevention and control at 			
	home, in school, and in their community by talking to			
	others about how to prevent the spread.			



 encourage pupils to follow social distancing, increased hand washing and information about developing symptoms of viruses 	
 The following resources are used where appropriate: e-Bug resources to teach pupils about hygiene. the Educational Settings poster the Coronavirus Toolkit for Professionals which contains campaign materials. 	Yes
Additional information used to educate pupils is taken from trusted sources such as InfoSpace or Norfolk Schools (which both contain the same COVID-19 information) and Public Health England .	Yes

Offices and other work spaces

 The following measures are applied where staff cannot work from home: Furniture has been rearranged/marked as not to be used to prevent face to face working and create separation to enable distancing of staff. Rooms are well ventilated (see section on ventilation) Staff are cohorted in consistent working groups Unnecessary items have been removed to support effective cleaning of the area Hot desking is avoided desks near busy circulation spaces are not used Shared equipment has been moved to reduce group mixing such as printer location 	Yes	These guidelines are followed	
 The following measures are implemented where the above measures cannot be followed: additional work spaces are be allocated where possible sharing of workspace is minimised and workspaces are thoroughly cleaned between users. 	Yes	These guidelines are followed	



•	Consideration is given to individual risk assessments when		
	considering who occupies different workspaces and shared		
	facilities		
•	Screens are installed as a last resort		

Planning for emergencies

Fire evacuation	A fire drill is planned for the first week of term	Yes	Planned for wc September 7th	
	Fire assembly points have been reviewed to ensure that pupils do	Yes	Fire procedures updated	
	not gather in groups, where required, separate assembly points			
	have been introduced in order to prevent large gatherings in one			
	place.			
	Fire drills that are carried out encourage social distancing.	Yes		
	Staff and pupils understand that in an emergency they must leave	Yes		
	without delay			
First aid – all	Pupils with specific first aid requirements only attend where the	Yes		
settings	appropriate first aid can be provided			
	Where staff hold a first aid certificate (paediatric, general or	Yes	Training booked for Autumn term.	
	emergency first aid) that expired on or after 16 March 2020, and			
	requalification cannot be accessed because of coronavirus, the			
	setting can:			
	Explain why requalification hasn't been possible			
	 Demonstrate the steps taken to access training. 			
	Normal first aid cover identified in the First Aid Risk Assessment is	Yes		
	provided.			
	Staff who require refresher training use <u>Basic First Aid Skills</u>	Yes		
	information and familiarised themselves with the relevant areas			
	they may be required to use.			
	To support social distancing, staff will instruct an injured person	Yes		
	about what to do for minor injuries if it is age appropriate			



	Where close contact is required the first aider uses PPE as outlined in Personal Protective Equipment Guidance	Yes		
PPE and face co	overings			
PPE	Arrangements are in place to ensure that PPE guidance is applied in line with the circumstances that are outlined only.	Yes		
Face coverings	Pupils have been advised that it is mandatory to wear face coverings on public transport and where the exemptions to this apply	Yes		
	Arrangements are in place for the safe removal of face coverings on arrival at the setting which has been communicated to pupils and staff including:	Yes	These guidelines are followed	
	 The wearer must not touch the front of their face during use or when removing the face covering. They must bring a bag or other suitable receptacle with them to place the covering in or dispose of it in a bin. 			
	They must perform hand hygiene on arrival at the setting and after removing their face covering.			
Review of existi	ing assessments			
	The setting regularly reviews their arrangements in line with compliance code updates	Yes	Weekly	
	Review arrangements ensure that the control measures are effective and working as planned.	Yes	Weekly	
nv other action	s that are not listed above			
<u>, </u>				

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Norfolk Co	ounty Counci

Spring cooling					
Assessor's Name: Helen Plowman		Manager's Name: Jane Rolph			
	Position	Position: Chair of governors			
Signature: H. Plowman	Signatur	e :			

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